



MAYOR OF LONDON				METROPOLITAN POLICE									
BRENT - Safer Brent Partnership Local Violence Reduction Action Plan													
2020/21		Name		Organisation		Role					Key Local Strategic Documents that support violence reduction		
ACTION PLAN  SENIOR LEADERSHIP STRUCTURE		Carolyn Downs		Local Authority		CPS Chair and Local Authority Chief Executive					Listed below in document reference in addition;		
		Roy Smith		MPS		BCU Commander					Safer Brent - Community Safety Strategy 2018-2021		
		Gail Tolley		Local Authority		Strategic Director Children and Young People							
		Melanie Smith		Local Authority		Director of Public Health							
		Colin Wilderspin		Local Authority		Head of Community Protection							
		Mark Davidson		London Fire Brigade		Borough Commander London Fire Brigade							
		Clare Ansdell		National Probation Service		ACO National Probation Service							
		Chantal Foster		Community Rehabilitation Company		CRC Borough lead officer							
		Hakeem Osinaike		Local Authority		Operational Director Housing							
		Cllr Muhammed Butt		Local Authority		Leader of the Council							
		Cllr Tom Miller		Local Authority		Lead Member for Community Safety							
		Cllr Mili Patel		Local Authority		Lead Member for Children's Safeguarding, Early Help and Social C							
		Claire Buckland		Brent Magistrates Court		Bench Chairman for NW London Local Justice Area							
		Beata Felinczak		Victims Support		Local Senior Operations Manager							
		Gill Close		Safer Neighbourhood Board		Chair							
		Duncan Ambrose		Clinical Commissioning Group		Partnership lead							
		Pascoe Sawyers		Local Authority		Head of Strategy and Partnership							
		Sue Gates		Local Authority		Head of Early Help							
		Chris Murray		Community Voluntary Sector - Young Brent Foundation		Chief Executive Officer							
		Ref						Actions					
Theme	Action No	Actions		Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
GOVERNANCE	1	Local co-ordination arrangements between the Community Safety Partnership, Safeguarding Children and Adults Boards and the Health and Wellbeing Board, to support a public health approach to reduce violence		A bespoke arrangement which enables resources to be consolidated and new approaches to be adopted locally.	Public Health / Strategy and Partnership	Safer Brent Partnership	Oct-20	Apr-21	Safer Brent Partnership members	Public Health will support strategic development through the analysis of impact of violence and the impact on local health care systems within the JNSA and where appropriate public commissioned services will contribute to key objectives especially in relation to early identification and intervention.  The borough's strategic partnerships support a multi-agency public health or contextual approach to violence reduction by:  - The Safer Brent Partnership chair providing updates to the Safeguarding Children's Executive Group, Safeguarding Adults Executive and Health and Wellbeing Board on violence reduction work in the borough and agreeing partners' contributions where appropriate.  - Public Health working with the Health and Wellbeing Board and Safer Brent Partnership to propose a specific public health approach to violence reduction.  The CCG attends HWB on an invitational basis.	Public Health to review in Qtr 3 (Oct-Dec 20) in relation to the development of a public health service for young people with Elev8. service to bring in mental health, sexual health and substance misuse as part of the Post COVID Recovery Plan.	HWB Board knife crime prevention joint report (July 2018)	
	2	CSP meeting agendas to include violence performance, consideration of habitual knife carriers, community tensions and stop and search as standing items		The SBP meets four times a year and ensures that it's representing organisations committed to and aware of the severity of crime and violence.	Brent Community Safety	Safer Brent Partnership	Jul-20	Mar-21	MPS, CRC, NPS, Public Health, Fire Brigade, Local Authority, BSCF & LSAB	July 2020: Key points of serious violence are discussed at the SBP to ensure we capture wider understanding of its impact. Actions are recorded in minutes and are fed down to local monthly operational boards for implementation.	To be reviewed on a six monthly basis	Agenda and meeting minutes	
	3	Monthly Violent Crime Partnership Tasking Meeting (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and or review Events Tracker to identify and manage events of risk, monitor and review community tensions and community feedback		Monthly TTCG, fortnightly VVP and daily risk management meetings with oversight of violence support local tasking and key awareness raising at other partnership meetings to enable proportionate response and planning.	Brent Community Safety	Safer Brent Partnership	Jul-20	Mar-21	MPS, CRC, NPS, Public Health, Fire Brigade, Local Authority, BSCF & LSAB	August 2020: The Violence and Vulnerability Panel is held fortnightly, Child Exploitation and Missing Panel is under review for streamlining and alignment of co-ordination, and Borough Joint Action Group is held monthly.  A new daily integrated gangs and violence meeting is to be held across the NWBCU.		BJAG, VVP Delivery Group, CEMP, CMARAC, meeting minutes	
	4	Hold an annual Local Leadership event (Elected members, Statutory Officers, CVS and local Businesses) to look at 'wicked issues' to ensure multi-agency response, e.g. Building community trust in statutory services		Local key issues are identified, leading to the creation of a strategy with shared approaches which are cross cutting across the sector to support change.	Community Safety / Strategy and Partnership	Safer Brent Partnership	Sep-20	Sep-21	MPS, community rep, councillors, Public Health	September 2020: Initial discussions are scheduled with the lead member for Community Protection to align proposed leadership event with the consultation on the Safer Brent Community Safety Strategy and its publication.		Safer Brent Community Safety Strategy	
Ref		Actions										Risk	
Theme	Action No	Actions		Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
	1	Analysis to support a public health approach to violence reduction and targeted enforcement - including a Strategic Needs Assessment to understand patterns of violence and vulnerability, key local drivers and communities/localities of greatest need, as well as a gap analysis against existing evidence of effective practice to inform the local action plan. The Community Safety Strategic Assessment to include serious youth violence, knife and gun enabled crime (to be refreshed annually)		A targeted response analysis and strategic assessment is created to better inform and support targeted enforcement specifically in relation to serious violence, gun and knife crime.	Public Health/ CCG/ Community Safety	Safer Brent Partnership	Sep-20	Apr-21	Police, CRC, NPS, Public Health, Fire Brigade, Local Authority, BSCF & LSAB	August 2020: The Community Safety Strategy will be reviewed annually. The 2019/20 Strategic Assessment incorporates serious violence, gun and knife enabled crime and is used to strategically plan for the upcoming year.  Data available from public health on hospital admissions due to violence.		Community Safety Strategic Assessment 2020 and annual report. Quarterly update of the Gang and Knife Crime SBP Action Plan	

ANALYSIS & ENFORCEMENT	2	Use ISTV and wider public health data, social media intelligence, local drugs markets and local rescue and response county lines analysis, plus any other relevant local authority data sources to inform the strategic assessment analysis. Risk Terrain Modelling software will also be available within the MPS to support local analysis from late Autumn 2020.	The enhanced data set for the strategic assessment will be utilised to support delivery approaches and to build our local strategy.	Community Safety/ MPS/ Health/ CNWL	Safer Brent Partnership	Aug-20	Apr-21	Police, CRC, NPS, Public Health, Fire Brigade, Local Authority, BSCB & LSAB, Rescue and Response, WDP	August 2020: A newly commissioned service is providing an embedded youth violence hospital worker based within Northwick Park hospital and an outreach mental health team.  Data will be collected to support the strategic assessment.  Monthly hotspot mapping takes place on local drug markets and ASB for BJAG and the Community MARAC to ensure effective interventions by partners and services.  An annual strategic assessment has been completed by Community Protection and the Safer Brent Community Safety Strategy is currently under review.		Community Safety Strategy and annual report	
	3	Police Activity Tracker to be maintained to record, monitor and review key police tactical interventions and activity in support of the Violent Crime Task Force and local Violence Suppression Unit	Tactical interventions are reviewed and the outcomes either support and direct future interventions or suggest modified approaches to take	MPS	MPS	Aug-20	Sep-20	Community Safety	This process is now part of the standard monthly TTCG (tasking and allocation) process that includes officers from the Brent Community Protection Team.		Police Activity Tracker, Police Tasking Meeting Minutes	
	4	Multi-Agency Panel response to those at risk of or involved in violence, including Police, Community Safety, Adult's and Children's Services, YOT, CRC, NPS. Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement, prevention and diversion activities. This could be a single meeting, or separate meetings for those involved in violence and those flagged as at risk and who could benefit from preventative support. The MPS Violent Harm Index should be referenced as part of this process for the highest harm offenders.	All referred cases are discussed at fortnightly and monthly at multi-agency panels that focus on contextual safeguarding, reducing serious violence, preventing re-offending and safeguarding victims through an intelligence led, coordinated intervention approach.	Community Safety/MPS	Community Safety /MPS	Aug-20	Sep-20	CYP, YOS, CRC, NPS, AIR Network, St Giles Trust, YBF, WDP, Health	August 2020: The Violence and Vulnerability Programme was launched in July 2019 as a multi-agency risk management and intervention management meeting. A planned alignment with the CEMP meeting from October 2020 will enable an enhanced and cohesive overview of all cases including those at risk of exploitation.  The Police lead a daily Integrated Risk Management panel to discuss cases that impact under 18s. A daily crime and gangs BCU meeting has been set up to discuss risk across the BCU and serious harm offenders.  Health colleagues attend, providing specialist knowledge	The VVP Panel is held every 2 weeks, it is well established and integrated into core delivery. It is aligned to wider partnership meetings and daily risk management forums.	Safer Brent Partnership Annual review, MOPAC Annual reporting. Notes from VVP, VAP, CEMP meeting, terms of reference for the Daily Crime and Gangs BCU meeting	
	5	Compile a gangs problem profile for the borough, taking appropriate account of county lines. To be reviewed in-depth every three years and refreshed every 12 months	An improved understanding and awareness of the gang profile in Brent and of those with links to drugs and county lines for a targeted and informed response.	MPS	MPS	Aug-20	Sep-20	Community protection, CYP, WDP	August 2020: Currently - this exists on the Op Jaguar document and is refreshed every week, key intelligence is shared with local authority and partners through a weekly briefing document.  A new daily integrated crime and gangs BCU meeting will further enhance data sharing and a shared response to serious crime.	Currently included within the strategic assessment annually	Local gangs problem profile, terms of reference for the Daily Crime and Gangs BCU	
	6	Use of intelligence led Stop and Search including use of S60 in accordance with NPCC guidance	Increased intelligence is utilised for S60 enforcement, which is responsive and proportionate.	MPS	MPS	Aug-20	Apr-21	IAG, SNB, Local authority, community partners and leaders.	August 2020: Ongoing. Each S60 authority is reviewed by the authorising officer (Insp rank). Speedier and more targeted information of s60 to the community is being developed	Ongoing	Policing IAG meeting minutes review of stop and search on the agenda	
	7	Local Authority enforcement through use of all enforcement assets to target locations and offenders, for example CCTV, Enforcement Officers, Parking Enforcement, removal of abandoned vehicles	Clear coordinated and effective use of all Local Authority enforcement tactics proportionate to tackle offenders and locations that results in an improved response to local issue	Community Safety	Brent CSP	Apr-20	Apr-21	Local authority, MPS	April 2020: Since this period twelve days of action have been conducted in hotspot areas identified in the Harlesden, Neasden, Churchend, Kingsbury and Queensbury Town centres. Multiagency teams across Regeneration and Environment have issued 307 Fixed Penalty Notices in street drinking hotspots with 44 individuals referred for prosecution. Two premises were issued closures as a result of nuisance and drug dealing, ten Community Protection Warnings were issued and a Community Protection Notice was given for drug dealing and nuisance.		Community Safety Strategy and local action plans	
	8	Analysis of the needs and risks of young women involved in violence to be able to develop appropriate interventions for young women	Earlier identification and intervention offered to young women at risk, with resources tailored to their needs to promote positive lifestyle choices	Community Safety/YBF	Community Safety	Jul-20	Jun-21	CYP, YBF, YOS, WDP, IAG	August 2020: WDP have launched their Elev8 service for young people which includes a focus on working with young women who find it difficult to engage in services through the use of social media and other tools. A new referral tool to CEMP simplified to increase assessment and allocation of resources.  On 8th July 2020 Brent Council launched Global Thinking, a new diversionary project for young women and girls affected by gender based violence, exploitation and youth violence. This project will be delivered as a partnership between Young Brent Foundation, Start Easy, Plias Resettlement and Bang Edutainment and will support young women and girls aged 10 – 25 through group work and 121 support. This programme will be delivered in conjunction with the wider Violence and Vulnerability Programme, through which young women and girls can also receive support from Air Network and St Giles Trust.		Qtrly monitoring reports for Elev8 and minutes from CEMP meetings	
	9	Training for front line staff on information sharing specific to violence, to ensure staff of all partners are aware of what data can be shared and how	Confidentiality agreements in place with partners able to share information under the umbrella of safeguarding. All partner meetings begin by reiterating the terms of confidentiality.	Community Safety	Community Safety	Jul-20	Oct-21	LSAB, BSCF	August 2020: An annual review and refresh of all data sharing agreements was conducted. All meetings clarify data sharing remit and confidentiality at the start. Further developments to understand learning from data breaches are in action. Mandatory staff training on DPA is completed for Brent staff annually.		ISA, TOR, Council DPA training	

	10	Coordinated prison visits undertaken as a matter of course. Where appropriate joint partnership visits will be undertaken prior to release.	Increased access to a number of prisons for joint partnership visits where appropriate and to ensure a clear release plan with support for violent offenders returning to Brent	NPS / CRC	NPS/CRC	Aug-20	Mar-21	Local Authority, MPS	August 2020: All prisons are currently in command mode (level 3). As visits are not taking place presently, video link is used when need be. This should also include those who need access to specialist drug and alcohol services upon release. London prisons also have teleconference facilities when cases need to be discussed in a multi agency manner. LCRC are happy to coordinate calls (and later on, visits) with partners as and when appropriate  All children in prison automatically become LAC and are subject to visits to a social worker and an initial health assessment.  Mental Health assessments should take place prior to release.		MPS IOM case list	
Ref	All											Risk
Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
REDUCING ACCESS TO WEAPONS	1	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife or corrosive substance test purchases) and incorporating responsible retailer agreements.	Awareness raising with licensed premises and possible warning or fines if knives are sold illegally. More focus on test purchases and on a wider joint programme incorporating the responsible retailer agreement to remove illegal weapons.	MPS / Trading Standards	MPS	Aug-20	Mar-21	Local authority/ trading standards	August 2020: Ongoing work between MPS and partners. An annual program of deterrent activities is to be outlined.  There are 106 members of the Responsible Traders Scheme in Brent. The scheme provides training materials and resources for businesses to prevent age restricted sales for all age restricted products under TS responsibility including knives.		List of organisations signed up - responsible retailer agreement	
	2	Weapons sweeps by staff of partner agencies, e.g. LFB, housing providers/estate managers, refuse collectors and community	A 10% reduction in weapons being identified in repeat locations - Increased community engagement to reduce knife crime and increase reporting of incidents.	Community Safety / MPS	Community Safety / MPS	Jul-20	Mar-21	MPS, Local authority, Veolia, Serco, Housing Associations, SNB, Health	August 2020: The community is involved in prioritising locations for SNT to sweep. Joint sweeps are underway with social landlords at targeted locations. The aim for 2020/21 is to increase partnership participation.  The BCST analyst is also conducting a data exercise to map vulnerable locations where weapons have been reported as stored for wider engagement with other appropriate stakeholders including Health - where weopans are sometimes disposed.		local SNT record of weapon sweep	
	3	Knife Bins and Knife Amnesties	Clear promotion twice a year of knife bin locations to enable voluntary donations of knives and weapons - to increase the reduction of weapons on the streets.	MPS	MPS	Sep-20	Mar-21	Community Safety	August 2020: Knife amnesties tend to be MPS wide initiatives run periodically, however we will seek to devise a local campaign using key intelligence of where knives and other weapons are being left / abandoned / hidden. Awaiting clarification of annual MPS plan		Community Safety Comms plan,	
	4	Physical improvements of localities to design out opportunities to store weapons	High risk areas are identified and targeted in communities, to reduce opportunities for weapons to be stored in covert locations. Planning applications for designing out crime to be considered in new builds.	Community Safety	Community Safety	Aug-20	Apr-21	Local authority Regeneration, housing , MPS	There is a current work stream to improve door entry systems and consider installing a gating system on two BHM estates (Joules House and Solidarity House). Housing teams are also looking at ways to make public spaces safer by increasing lighting levels and limiting the number of dark doorways.  The BCST analyst is also conducting a data exercise to map vulnerable locations where weapons have been reported as stored, for wider engagement with other appropriate stakeholders.  The Police are working with the planning department to ensure crime is designed-out in new builds through the use of CCTV, lighting and gating.		Community Safety and ASB quarterly meeting minutes. Planning applications, licensing reviews	
Ref	Actions											Risk
Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
	1	Schools to include knife crime and youth violence within their safeguarding plans as per Safeguarding children and young people in education from knife crime (2019) Ofsted guidance	School policy is reflected into the practice and increased safety of students. 100% of Brent schools have incorporated knife crime and youth violence into their safeguarding plans	CYP	CYP	Jun-20	Sep-20	Schools, PRU, Alternative provision, community safety, SBP, Health and Wellbeing Board, LCSB, LSAB	All schools have been in the process of updating their safeguarding policies by September to meet the national guidance. Schools are required to update their safeguarding policies at least once a year and when there are changes to legislation. We will audit dip sample annual a selection of schools to ensure it is present.	This action will always be ongoing.	School websites, Ofsted reports,	
	2	Due care and attention to corporate parenting principles, and ensure support to children in care and care leavers, through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence	10% reduction of young people who are in care/care leavers who re-offend.	CYP / YOS	CYP	Sep-20	Sep-21	MPS, Local authority, Housing,	Further intervention based work to be undertaken to divert and deter offending and evidence a reduction. The current cohort have many complex needs, barriers to engagement, entrenched behaviours and little motivation to change.  This work is on-going between YOS and Children Social Care. A multi-agency group has been established to increase the number of LAC and care leavers engaged in EET. Regular monthly meetings between YOS and LACP are on-going to review individual cases. Covid-19 has impacted on enrichment and diversion activities to be undertaken face to face, although some have been carried out virtually.		Social Care submit a statutory return based on YOS Convictions data	

<b>SAFEGUARDING AND EDUCATING YOUNG PEOPLE</b> Recognising the importance of prevention and working alongside places of education	3	Universal and targeted evidence-based programmes delivered across schools, including as part of PSHE offer (new SRE curriculum from September 2020), based on local safeguarding issues and trends, with mechanisms in place for partners within borough and across London to support schools to assess quality and impact	100% of secondary schools have an evidenced-based SRE curriculum in place and can access further learning opportunities for its students to raise awareness of their personal safety.	CYP	CYP	Oct-20	May-21	Schools, Colleges, Local Authority	All schools have been consulting with parents on their RSE curriculum. In autumn 2019, the LA in consultation with a working group of head teachers developed a framework for RSE to support schools in planning for their curriculum delivery. The framework highlighted the importance of RSE in the safeguarding of children and young people. Because of the pandemic, the DfE has extended the planning time schools. The deadline for introduction is now summer term 2021.	Some schools will be introducing the curriculum in the autumn and others will delay to summer 2021 following the change in national policy guidance because of the pandemic.	A Brent framework for Relationships Education (RE) and Relationships and Sex Education (RSE)	
	4	Support work to promote healthy relationships to help address gender based violence in schools	Young people engage in positive and healthy relationships and understand what gender based violence is.	CYP / Community Safety	CYP	Sep-20	May-21	Local authority, Community and Voluntary sectors, Health, IAG Education and Youth Leads	All schools have been consulting with parents on their RSE curriculum. In autumn 2019, the LA in consultation with a working group of head teachers developed a framework for RSE to support schools in planning for their curriculum delivery. The framework highlighted the importance of RSE in the safeguarding of children and young people. Because of the pandemic, the DfE has extended the planning time schools. The deadline for introduction is now summer term 2021.  Consultation surgeries are available, MASH well established, clear step up and step down processes with management oversight. Recommendations from the Brent Safeguarding Forum are actioned by the partnership.  Sexual health clinics are now online and also offering advice.	Some schools will be introducing the curriculum in the autumn and others will delay to summer 2021 following the change in national policy guidance because of the pandemic.	A Brent framework for Relationships Education (RE) and Relationships and Sex Education (RSE)	
	5	Universal Knife Crime/Violence awareness programmes across all education establishments to be mapped to avoid duplication and identify establishments with no or limited provision, to support signposting to providers and commissioning. This could include reference to the VRU Diversion Directory.	All young people in selected schools are provided with the opportunity to engage with an awareness programme to increase their understanding around the impact of knife crime and serious youth violence.	Community Safety	Community Safety	Sep-20	Mar-21	MPS, CYP	The Armarni workshops are being delivered across several schools and free sessions are available to more schools. Staff training is also available.  A virtual reality scenario program is currently being developed and rolled out in Brent.  CYP will deliver the planned information campaign around contextual safeguarding including knife crime awareness and prevention.	Undertake annual audits	Contract and SLA  CMT paper on contextual safeguarding	
	6	MPS new Youth Problem Solvers (PCs) in every Borough, to support a preventative approach to violence reduction, increase intelligence sharing and tension monitoring in conjunction with safer schools officers	The Youth Problem Solvers from NW-BCU is integrated within communities and support officers to increase engagement and improve intelligence.	MPS	MPS	Jun-20	Feb-21	Community Safety, CYP	August 2020: A YPS was recruited in February 2020 and has been working closely with the Youth Engagement Team, Schools Inspector, and the council's Violence and Vulnerability Co-ordinator to identify areas of improvement and create better relationships with police departments, the local authority and 3rd party organisations.		Youth Problem Solver handbook	
	7	Supporting the transition from Primary to Secondary School, through programmes that introduce year 6 pupils to their new school and provide mentoring and pastoral support (e.g. Stepping Stones)	All vulnerable children known to children social care are identified and receive transition support.	CYP/ School	CYP	Sep-20	Jul-21	Local authority, Schools, PRUS, Colleges, Voluntary and Community Sector, YBF	Local schools lead in coordinating support packages to ensure effective transition into secondary school for vulnerable pupils. Additional focus and support is provided for looked after children and children open to Social care on a CP/CIN plan		School safeguarding monitoring reports	
	8	Structural issues which contribute to disproportionalities within violence, service access and school exclusions are understood by the partnership, and clear action to address are outlined within key strategic departments and multi-agency plans, as well as public sector equality planning.	Case file review and audits identify gaps in provision. This analysis then enables the facilitation and development of links with organisations including health, debt advice, advocacy, and counselling support to aid equality. Staff are trained to work holistically and informed by trauma approaches.	CYP	CYP	Jul-20	Apr-21	Local authority, Community and Voluntary sectors, MPS, YOS, Strategy and Partnership	A new disproportionality action plan is being created by YOS practitioners. YOS is receiving support from YBF to ensure diversity is clear in all assessments, interventions and planning. Disproportionality data is presented quarterly to the YOS Management Board.  13th July 2020 - Brent Full Council approved the 10 point Brent Black Community Action Plan.  CYP continues to work closely with schools to reduce and close the attainment gaps for boys of Black Caribbean heritage further at the end of Key Stage 4.		YOS Case file audit, Annual Youth Justice Plan Brent Black Community Action Plan.	
	9	Bespoke support for students in PRU's/AP, including mentoring and transition back into mainstream education or on to further education, training, employment. Demonstrable partnership work to minimise school exclusions (and managed moves in place of exclusions), create inclusive settings and support young people back into education, employment and training, with schools and academies exclusions policy reflecting the practice set out in DfE statutory guidance	Facilitate bespoke programmes co-ordinated by Early Help, partners, YBF and its members within a PRU / AP through positive caseworker/mentor relationships as a way of achieving improved inclusion.	CYP	CYP	Jun-20	Sep-21	Local authority, Schools, PRUS, Colleges, Voluntary and Community Sector	AP/PRU staff work with numerous statutory community and voluntary agencies to deliver a range of supportive packages to students. When an excluded student is assigned a place in AP/PR, consultations with the parent school and other agencies involved take place to consider vulnerabilities exacerbated by placement. An inclusion support referrals panel works with other agencies e.g. Early Help WEST and Learning Zone to reduce exclusions, challenging decisions where appropriate, using DfE guidance and offering support to schools via advisory teachers, behaviour mentors etc. There is also a comprehensive training offer for schools.  An Early Help Family Support Worker (FSW) offers whole-family interventions including bespoke parenting support within the PRU. The FSW also works with younger siblings to prevent them from falling into a similar pattern of behaviour which would have led to the exclusion of the older sibling, thereby breaking intergenerational cycle of exclusion.		YBF Qtrly reporting Inclusion team service offer Exclusion patrol Schools Forum AP Forum	



	10	Support key transition stages in a young person life that can increase their vulnerability (changing schools, returning to education from young offenders institution; leaving care)	Bespoke transition planning for each vulnerable child enables clear holistic planning, assessment of risk and needs to be identified and reduced.	CYP	CYP		Jun-20	Apr-21	CAMHS, CCG, Local authority, MPS, Schools, WDP, Voluntary and Community Sectors	<p>Children's social care ensures - through CIN and CP planning - that all points of key transition are identified and support is offered.</p> <p>Inclusion support work with students around phase transitions, especially those with existing vulnerabilities. Work is also done with schools, parents and other agencies to support students experiencing other transitions. Schools can refer to the Inclusion Support Panel to request support for anyone struggling with transitions. Young people transitioning from YOS to adult provision are identified at the age of 16 years and 6 months and planning meetings with NPS are held monthly.</p> <p>The NPS is committed preventing serious youth violence and the progression to adult offending by supporting effective transition processes from youth to adult. We have allocated 1 FTE Seconded Probation Officer to this.</p> <p>CAMHS assessments take place if a need is identified by a GP.</p> <p>CYP is supporting the Children's Trust in developing best practice in transitional safeguarding for children transitioning to adulthood, particularly with concerns around exploitation.</p>		<p>Inclusion support panel minutes</p> <p>NPS National Partnership Framework for England YOS 16th January 2020</p> <p>CMT paper on contextual safeguarding</p>	
	11	Work with parents and carers, especially those deemed to be vulnerable, to effectively engage young people in diversionary activities and education and prevent harm.	Ensuring robust exit arrangements are in place where cases are closed and if required providing access to mentors after the life of a programme or project for ongoing support. Families are connected into locally available universal provision via FWC.	CYP	CYP		Aug-20	Mar-21	Community Safety, AIR Network, St Giles Trust, YBF, Schools, PRU, Colleges, YOS, WDP Elev8	<p>Existing work with families continues to be delivered effectively and as Family Wellbeing Centres develop in autumn 2020 this work will become more focussed.</p> <p>CCG and health partners are working with Parents and Carer's Forum and CEMP to raise awareness amongst parents and professionals</p> <p>Over the next six months the VA Panel will lead a review of the impact of the range of services supporting vulnerable adolescents to ensure that a sufficient range of provision is available for young people at risk of exploitation and to evidence the impact of Brent's contextual safeguarding approach.</p>		<p>Case closure recordings</p> <p>CMT paper on contextual safeguarding</p>	
	12	Clear offer of support for parents of children at risk of exclusion or who have been excluded. Including monitor exclusions data through local education arrangements and local authority, alongside partners, with clear processes and evidence of challenge where data or practice indicate exclusions do not align with statutory guidance.	Facilitating the successful re-entry into school or further education (as rapidly as possible, following exclusion) and into the community (following involvement with the youth justice system if mainstream school is not appropriate or lack of availability of school places), through positive caseworker/mentor relationships as a way of achieving our overall aim of better inclusion. With over 80% of young people remaining in education	CYP	CYP		Jun-20	Sep-21	Local authority, Community and Voluntary sectors	<p>Inclusion Service offer support to parents of those at risk of exclusion and have a family solutions officer to support parents. When an exclusion occurs the team guide parents through the process and works with parents to support access to alternative school placement or AP/PRU.</p> <p>Inclusion support service work closely with schools engaging with all partners to prevent exclusions, challenging where appropriate with exclusions and registration guidance. Where exclusions occur, working on reintegration plans prioritising those with additional vulnerabilities e.g. those known to youth justice system.</p> <p>Mentors, support workers and family workers can support reintegration. Regular monitoring via the multi agency vulnerable pupils panel to ensure there is no drift.</p>	Ongoing - established processes and procedures in place	<p>Access and inclusion panel minutes</p> <p>Terms of reference for VPP</p> <p>Minutes of VPP meetings</p> <p>Exclusion Report</p>	
	13	Recognising the key role of parents and carers, and the extensive evidence on benefits of parental support and education, clear socio-education offer on local risks and themes relating to youth violence (in particular, grooming, exploitation and healthy relationships) as part of an effective prevention offer for young people	Increased parental and carer engagement as positive influencing and safeguarding factors, linking into Community Engagement Advisers to provide feedback from experience to tailor services	CYP / Community S	CYP		Jul-20	Dec-20	Local authority, Community and Voluntary sectors, MPS, YOS, Health	<p>The newly developed Contextual Safeguarding Forum will retain an overview of key themes and trends relating to youth violence.</p> <p>Two Early Help Family Support Workers offer bespoke parenting support within the YOS. Specialist drug and alcohols support is offered to families of young people known to the YOS for drug offences or alcohol and substance misuse from the charity Brent EACH. All YOS families are given self assessments to complete and are invited to participate in written consultations on service effectiveness. This will also include specialist referral where needed through WDP New Beginnings.</p>		YOS family self assessment	
	14	Equalities impact of programmes implemented are assessed and considered to ensure diverse needs of young people, families and communities are responded to contextually, with potential negative impact fully understood.	A comprehensive end of project report is compiled for all commissioned work undertaken by delivery partners and presented to the relevant boards for scrutiny and learning. Future commissioned works can apply the relevant lessons learnt.	CYP	CYP		Jul-20	Sep-21	Local authority, Community and Voluntary sectors	<p>With all commissioned interventions, EIA is reviewed and assessed before selecting preferred providers. Access to mentors is provided after the life of a programme or project for ongoing support.</p> <p>Specific contextual Safeguarding lead for the te council is in post and works closely with all partners and comissioned services.</p>	Ongoing - resources aligned to support a contextual approach to safeguarding in children and young peoples services	procurement process, VVP, CEMP meeting	
	15	A clear partnership response to identifying, assessing and responding to extra-familial harm is documented within a safeguarding partnership strategy; tools to effectively deliver the strategy are available to practitioners and professionals as recommended by Ofsted.	Access to tools to enable partners feel confident in their practice and approach to effectively tackle serious youth violence through increased referrals and early identification	Community Safety /	Community Safety		Aug-20	Apr-21	Local authority, Community and Voluntary sectors, MPS, YOS	The review of the Safer Brent Strategy will further highlight local steps being taken. Access for staff is available through professional consultation, training and case referral. YOS staff benefit from sector led and other ongoing training and close management oversight.		<p>Safer Brent Community Safety Strategy, Partnership work was commended during the HMIP Inspection of Youth Justice Services in Brent December 2019</p>	

	16	Local safeguarding partnerships coordinate efforts to ensure local Early Help processes and referral pathways, and everyone's role within them, are clear and easily accessible to parents/carers, schools, PRUs and college staff.	Clear and established processes for promotion of how to raise/ report concerns. Accessible information and training is available to all, which easily can be applied to practice. With improved quality of referrals	CYP/ Safeguarding	CYP	Jun-20	Sep-20	Local authority, Schools, PRUS, Colleges, BSCF,	Consultation surgeries available, MASH well established (including with a health practitioner), clear step up and step down processes with management oversight.  Recommendations from the Brent Children Safeguarding Forum (BSCF) are actioned by the partnership.	rolling Safeguarding training is available and promoted	Case escalation process, quality audit reviews	
Ref						Actions						Risk
Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
WORKING WITH COMMUNITIES AND NEIGHBOURHOODS TO REDUCE VIOLENCE	1	Community Tensions Monitoring - Assessment by MPS to be supported and informed by CSP partners so it is based on multi-agency data	Earlier identification of potential increases in community tension to enable proactive partnership response to reduce the escalation of risk and harm.	MPS	MPS	Jun-20	Sep-20	Safer Brent Partnership members	Daily briefings are provided to the Community Safety team from police. Any potential community concerns are raised at this point of entry. This process to be reviewed 6 months after implementation of the NWBCU.	Ongoing - core delivery and practice post serious incident	Community Impact Assessments,	
	2	Facilitate community involvement in Stop & Search - including the monitoring of S60 by community representatives and including a standing agenda item at Safer Neighbourhood Boards	Increased awareness across communities and risks reviewed at local SNB and IAG.	Safer Neighbourhood board / IAG/ MPS	MPS	Jul-20	Apr-21	Brent Community Safety, Safer Neighbourhood Board, IAG	July 2020: The IAG community representatives, councillors and relevant partners are all consulted before the introduction of a section 60. Police have ongoing liaison with the agencies (Brent Community Safety, Safer Neighbourhood Board).  SNB meetings receive a report from the stop and search monitoring group and follow up with police the issues it raises.  These are part of the Stop & Search reviews conducted by the IAG.		section 60 requests and feedback Minutes of the IAG	
	3	Map key communities and leaders, review six monthly	To enable improved access for proactive communication to groups.	Strategy and Partnership	Strategy and Partnership	Jul-20	Jan-21	Safer Brent Partnership members	April 2019: The Strategy and Partnerships team have produced a list of key community engagement groups and organisations who actively try to tackle crime in Brent  Further work will continue as part of the project with Young Brent Foundation as part of the wider offering of youth provision as part of this mapping exercise as part of action 13 of 'protecting and educating young people'.	review 6 monthly	Stronger Communities Strategy	
	4	Consider applying to the VRU critical incident fund, for a small one off funding grant to directly support communities in the aftermath of a serious incident of violence	Communities receive vital support after serious incidents to enable safeguards to be offered and reassurance to strengthen community resilience. For all serious incidents a claim is submitted	Community Safety	Community Safety	Jul-20	Jul-21	Safer Brent Partnership members	Applications to the fund have been submitted following serious incidents which have occurred in the borough.	Ongoing following a serious incident	Claims submitted to VRU	
	5	Consider use of the Business Community Safety Toolkit, to support sharing of good practice between businesses in preparing for or responding to an incident of violence <a href="https://www.london.gov.uk/sites/default/files/business_community_safety_toolkit_b.pdf">https://www.london.gov.uk/sites/default/files/business_community_safety_toolkit_b.pdf</a>	Increased awareness of the toolkit throughout the business community and sign up to the local OWL (Online Watch Link) business version and local business newsletters	Community Safety	Community Safety	Sep-20	Sep-21	Employment, skills and enterprise	Business OWL has been launched locally to enable business to be aware of local incidents which may impact them.  An internal newsletter that promotes information directly to businesses is already available, well established and widely accessed.		OWL registration figures	
	6	Implement hyper-local neighbourhood initiatives to support community cohesion in areas at high risk of violence. Co-produce with the community, projects within the neighbourhood designed to improve communication with and trust in statutory services, support for young people through mentoring, training and positive activities, enhance the physical layout and take opportunities to design out crime	Neighbourhood initiatives are implemented to improve community well being, resilience and safeguards through active participation and community engagement.	Community Safety	Community Safety	Aug-20	Jul-21	Local Authority, Strategy and Partnership, RHA, YBF, St Giles, AIR, WDP, Safer Neighbourhood Board, Young Brent Foundation	Recruitment of a Community Engagement Officer to lead and develop this work with a clear focus on Community Safety has commenced.  Initial delivery of community outreach sessions. Summer outreach intervention workers delivered sessions during the summer alongside residential housing associations.  Early Help has secured Young Londoners Funding until December 2022 for a multi-layered project to reduce youth violence and support those at risk of crime. One part is targeting detached and outreach to young people in priority areas to engage them and divert to local activities.		Activity reports, Community Safety Strategy Action plan	
	7	Promote Fearless as a crime information source and option for providing information about violence anonymously <a href="https://www.fearless.org/en">https://www.fearless.org/en</a>	NW BCU appeals will include Fearless contact details for young people to report, stressing anonymity	MPS	MPS	Sep-20	Mar-21	Local Authority	When working with young people, we promote Fearless. Fearless is a part of Crimestoppers that is provided specifically for young people.  Promoted in Safer Neighbourhood crime reporting flyer.		local campaigns post incidents	
	8	Develop a communications plan which engages communities in the programme, and supports a reduction in fear of crime through providing honest and positive messages about achievements and reduces risk of stigma and discrimination	An overarching communication plan is designed, which highlights approaches to reduce the fear of violence and crime. It is adopted and delivered	LA comms / SNB	LA comms	Aug-20	Apr-21	SBP partners, IAG	With the availability and promotion of the neighbourhood Online Watch Link (OWL), this is providing an additional platform to circulate key information directly to community members.  Further consultation work with the community will begin with the development of the Safer Brent Community Safety Strategy. A Community Leaders Advisory board is being developed while the Lead Member for Community Safety will also drive forward consultation with ward councillors to share key information, to support in reassuring and involving the community.  The IAG have also developed a draft plan for communicating information with the community.		Communication plan	

	9	Involve young people within local violence prevention work, through both established forums such as youth councils/parliaments, youth Independent Advisory Groups and informal grassroots pathways including through social media platforms	100% of Young people within these groups have had an opportunity to be involved in putting forward their views and shaping violence prevention and safeguarding.	CYP /SNB /IAG	CYP	Aug-20	Apr-21	SNB / IAG / Local Authority	A youth independent advisory group is being set up in September with its first meeting in October 2020; violence prevention will be a key focus. The SNB is working with community safety and YBF to involve young people who have turned away from violence in ward panels. Brent Youth Parliament's priority this year is tackling knife crime.  The VCPB will host an event that sees youth and youth parliament reps. having a dialogue.  Young people attend the LAC partnership board meetings. Brent has an active youth participation group and youth council board		SNB minutes, Communication strategy	
Ref		Actions										Risk
Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status
<b>SUPPORTING VICTIMS OF VIOLENCE AND VULNERABILITY</b> Ensuring co-ordinated referral and support to victims and those who are vulnerable	1	To have a multi-agency assessment and referral process through a Multi-Agency Safeguarding Hub or Concern Hub, with full partner sign-off of terms of reference and operating model.	Victims and those requiring support receive appropriate help to enable the identified risk to be reduced, Over 90% of CMARAC cases show a reduction in risk at the point of case closure. All of referred cases to the MASH and Adult Safeguarding Hub are reviewed and safeguards created within 24 hours.	Community Safety /CYP/ Adult Safeguarding	Community Safety	Jul-20	Aug-20	SBP partners, CYP, Adult Social Care	July 2020 - The Community Multi Agency Risk Assessment Conference (CMARAC) is widely utilised to refer victims and vulnerable people to receive a multi agency support to increase safeguards and reduce vulnerability.  Childrens and Young People MASH and Adults Safeguarding Hub are well publicised, with embedded referral routes and recieve referrals	Ongoing promotion with performance reporting	MASH terms of reference, referral pathway and process document. CMARAC terms of reference, procedures, training materials	
	2	Local safeguarding partners to ensure all young victims of violence and those vulnerable to exploitation, are referred to appropriate packages of support across both statutory and voluntary provision. This could include to the London Victim and Witnesses Service which supports victims and witnesses of crime in London to cope and recover from their experiences.	Victims feel supported and able to re-engage back into school and community activities as part of recovery.	BCSF/CYP / CAMHS	CYP	Aug-20	Dec-20	Victim Support, CAMHS, Rescue and Response, Health	WDP Elev8 has now been established and launched on Instagram. The service has a co-located worker in the YOS who will be able to refer into the Elev8 service and promote joint working with other key partner agencies The Pan London Rescue And Response Service has well established links within Brent, ensuring key intel and vulnerable young people at risk of county lines are receiving extra support. Health Partners have available additional support through CAMHs and other mental health support programmes to support post trauma recovery.		Qtrly reports, Community Safety Annual plan	
	3	Young victims of violence to have a trauma informed needs assessment, with referral to CAHMS where the assessment determines that to be appropriate	Victims feel supported and able to re-engage back into school and community activities through a simple referral pathway as part of a recovery model and impact of Trauma is reduced.	Public Health	Public Health	Jul-20	Oct-20	Public Health, Health, CYP, Victim Support, CAMHS, WDP Elev8	WDP Elev8 has now been established and launched on INSTAGRAM. The service has a co-located worker in the YOS who will be able to refer into the Elev8 service and promote joint working with other key partner agencies. The YOS have a co-located CAMHS worker who provides direct support to young people and all staff are trauma informed trained.		Annual YOS Plan, qtrly performance reports, CAMHS case referral numbers	
	4	London Trauma and A&E centres to provide safeguarding information to local partnerships through an agreed referral mechanism and hence maximise opportunities for "teachable moments" and rapid service referral/support	Increased confidence in victims seeking support and reporting crimes with improved data.	Public Health / Community Safety	Public Health / Community Safety	Jul-20	Dec-20	Redthread and St Giles Trust - Northwick Park Hospital, Community Safety, London Ambulance Service, WDP,	July 2020: Successfully commissioned service - St Giles Trust will provide an Embedded Youth Violence Hospital Worker to be based within Northwick Park hospital to improve the identification of and reduce vulnerability of, young victims of violence, ensuring they receive the right support at the right time with the aim of disrupting the cycle of violence and reducing further victimisation or exploitation.  Meetings will continue with Redthread located at our Major Trauma centre St Marys.  Additional referrals to WDP New Beginnings will also be involved for direct access to mental health, drug and alcohol services.		Qtrly Reporting data from St Giles Trust,	
	5	Agree a common Youth Violence risk assessment and management framework. Consult and agree on a best practice based, borough wide, youth violence risk assessment and management framework. Having established a framework disseminate and embed in council and partner practices and processes through training and briefing.	Staff and partners are aware of how to refer clients to receive interventions to maximise opportunities to change negative behaviours and reduce risk and involvement in serious violence	CYP / Community Safety	CYP	Jun-20	Aug-20	Community safety, MPS	The Violence and Vulnerability Program in Brent offers practitioners access to interventions and wider support packages for clients at risk of serious crime and violence and to prevent others through early identification and prevention.	Ongoing - well established referral process and intervention offer based within a framework of prevention.	Attendance at Team and key Partnership meetings - minutes record, training record	
	6	Provide front line staff within partner agencies with trauma and attachment training, in order to support practitioners working with young people to understand the 'Trauma Informed Approach'. This approach informs staff of how trauma in early life may affect current behaviour.	Frontline practitioner are equipped with the tools to ensure their engagement with young people is led through trauma informed approaches	CYP/ Public Health/CCG	Public Health/CCG	Sep-20	Mar-21	Community safety, CAMHS, St Giles, AIR, Health,	Trauma informed training delivered to all frontline practitioners. Further training to be planned to include refresher and newly recruited staff. Contextual Safeguarding Lead has also been assigned to ensure Children Social Care Cases receive direct oversight and advice.		Training records via the Learning and development team	
Ref		Actions										Risk
Theme	Action No	Actions	Outcomes	Named CSP Lead	Lead organisation	Start date	End date	Supporting organisation(s)	Progress	Comment	Document Reference(s)	RAG status

<div>POSITIVE DIVERSION FROM VIOLENCE</div> <div>Recognising that young people should be offered interventions which help them move away from criminality</div>	1	Pre-court and post conviction violent crime offenders to be provided with bespoke community sentence interventions.	Reduced criminalisation of low level offenders, managed with support packages to increase their transition into positive outcomes and reducing the number of youth and adult reoffenders.	NPS / CRC /YOS	NPS / CRC			Brent Community Safety, CRC/NPS/YOS/ WDP New Beginnings/ MPS	<p>All young people subject to court orders or police out of court disposals are managed in line with statutory guidance requiring support to be bespoke.</p> <p>At pre-sentence report stage all authors are mandatorily using an Effective Proposal Framework tool which provides recommendations on the suitability of bespoke sentencing proposals to the court for those convicted of violent offences.</p> <p>For prison releases, licence conditions are imposed to control, contain, manage and reduce the specific risks related to violent offending. A licence condition to include MOPAC GPS Buddy Tag curfew /location monitoring is currently mandatorily considered for offenders convicted of, or having a history of, knife possession/carrying. A condition to comply with requirements specified by the supervising officer for the purpose of ensuring they address their use of violence is also frequently used and involves a referral to the appropriate programme which, although currently delivered on a 1:1 basis, is being reviewed in line with the NPS Recovery plan.</p>	NPS Interventions include RESOLVE which addresses the use of violence/aggression within the context of an offence. As per Post COVID Recovery plan NPS has started to offer Face to Face group programmes on a limited basis. Sessions continue to be delivered by telephone on a 1:1 basis	National Standards governing Youth Justice, YOS interventions were rated good during the HMIP Inspection of Youth Justice Services in Brent December 2019		
	2	Young offenders to have RO/YRO conditions/requirements tailored to the nature of the violence offending and service provision available locally through the YOT.	Supervised, supported and enforced licensed conditions enable close monitoring and successful completion of orders with a reduction in re-offending.	CYP	CYP			Brent Community Safety	<p>An eight week weapons awareness course is mandatory for the MOPAC funded / YOS delivered Triage programme but currently unavailable due to COVID related group work restrictions. Remote delivery is being explored as part of virtual group work planning.</p> <p>YOS young people unable to attend group work or on court orders can access knife crime interventions including the Behind the Blade programme. Group work is possible in the area of YOS work most affected by COVID but will remain a problem until COVID is eradicated or virtual group work sessions are developed.</p> <p>YOS undertakes individual assessments and case management of young people subject to court orders / Out of Court Disposals (including Triage) . Individual sessions help young people to resolve conflicts without the use of violence / knives. Many offending behaviour sessions with young people focus upon consequential thinking – problem solving and decision making - and taking responsibility for actions.</p>		YOS Case management Guidance, National Standards governing youth justice		
	3	Use the MPS DIVERT programme to support referrals from police custody to local providers to support education, employment, training.	The programme aims to deliver intervention to low level / low harm offenders to help them divert from reoffending and criminalisation. Aims to achieve 25% of the cohort not reoffending after one year.	MPS	MPS		Jun-20	Sep-21	CYP, NPS, CRC, Community Safety	The Turning Point pilot program is successfully being delivered in Brent. As part of the supported exit strategy, clients can be referred to the VVP for additional support.		Qrtly Turning Point figures.	
	4	Provide local programme of appropriately tailored diversionary activities and use MPS BCU Local Responsible Officers for diversion to support this programme and effective referral pathways.	Reduction in overall reoffending rates and an increased offer of local activities to divert from criminality.	Community Safety / MPS	Community Safety / MPS		Jul-20	Jul-21	CYP, YOS, CRC, NPS, AIR Network, St Giles Trust, YBF	<p>YOS use the YJB reoffending toolkit and other resources to tackle reoffending and report progress to the YOS Management Board.</p> <p>The NPS Operational Lead, Gang and IOM SPOC's lead on identifying suitable cases for referrals into to the Violence and Vulnerability Programme and actively promote its use amongst Offender Managers.</p>		YOS board minutes, VVP Delivery Board and panel minutes	
	5	Work with the Voluntary Community Sector to develop and deliver a range of services that support young people and enhance the overall approach to tackling serious youth violence.	Increased opportunities and attendance within diversion and developmental activities. Seeking additional funding alongside the voluntary sector to increase local intervention to deter offending	YBF	YBF		Aug-20	Aug-21	Community Safety, CYP, SNB, public health	<p>YOS are working closely with YBF to increase diversionary opportunities for young people who have offended.</p> <p>The SNB Safer Through Activity Together project will provide diversion from gangs for 48 young people in Harlesden and Stonebridge, the two areas of highest gang activity and violence. Mentors will work with 8 young people in each of three primary schools in each area for 1 year.</p> <p>Early Help has secured the following projects: Young Londoners Fund provides funding to deliver detached &amp; outreach work, and mental health support, provided by YBF agencies to 10-18 years at risk of serious youth violence. (3 year project).</p> <p>Youth Endowment Fund 12 month project will provide virtual counselling, creative therapies and mentoring. Target audience - young people affected by COVID (emotional wellbeing/isolation/at risk of offending). Providers will be members of YBF.</p>		Activity reports, YBF Annual report	



	6	Partnership support for Police applications for post-conviction Criminal Behaviour Orders (CBO's) for Habitual Knife Carriers (HKC's), in order to create better levers for change, by including positive requirements in sentences and orders to support the opportunity for change. CRC/NPS bespoke license conditions for violence offenders should include opportunities for training, employment, education and housing.	Seeking successful CBO's to create further defined prevention steps to reduce reoffending. Consistent monitoring will be undertaken to prevent breeches	MPS /CRC/NPS	MPS	Aug-20	Sep-20	Community Safety, Probation, CRC, YOS, ASB Team/ WDP New Beginnings  MPS indicate that this is vital partnership work that will continue. Effective use of CBO will be sought to strengthen safeguards to victims and communities also to deter the offender from reoffending. Close monitoring of all conditions will be observed and any breeches escalated and dealt with through the NPS / CRC processes.  NPS and MPS actively collaborate and share information in order to respond to breaches of CBO's Where appropriate Licence conditions duplicate the conditions of the CBO so that swift and prompt enforcement action is taken in order that serious risk of violence can be averted. MAPPA processes will be followed.  Where proportionate, necessary and related to risk, licence conditions mandatorily include requirements to include opportunities for Education Employment and Training. Unable to mandate conditions to engagement with housing providers, however 'Duty to Refer' is undertaken for all those threatened with homeless or NFA upon release from prison.	Ongoing -approach embedded within core delivery	NPS CRC Procedures, number of CBO applications	
	7	Prison visits undertaken on a regular basis for knife crime and high risk gang offenders who are approaching the end of their sentences. Completed jointly by partners where appropriate, in order to provide support for a positive transition from secured estate back into society.	Increased number of regular prisons visits either in person or by video link	NPS/ CRC	NPS/ CRC	Aug-20	Aug-21	CRC, Community Safety, YOS, Police, St Giles, Air Network/ WDP New Beginnings  All prisons are currently in command mode (level 3). As visits are not taking place presently, video link is used when needed. London prisons also have teleconference facilities when cases need to be discussed in a multi agency manner. LCRC happy to coordinate calls (and later on, visits) with partners as and when appropriate. In the community, LCRC rolled out Safer Streets, an intervention aimed at service users charged with knife crime. Safer Streets was successfully rolled out across London in 2019. Every eligible service user was offered an opportunity to participate in the programme. It's a 12 week programme, which allowed us to deliver 4 cycles in Brent during 2019/2020. However, this year it has been necessary to temporarily suspend the delivery of Safer Streets in accordance with the government's social distancing restrictions.  YOS undertake prison visits in line with statutory responsibilities. Joint visits with partners including NPS occur routinely.  Whilst F2F visits are currently suspended, NPS are able to coordinate and facilitate teleconference and video-links with partners as per pre-release resettlement processes.  IAG reps available to support with information and community links to support transition.  Young people attend the IAG partnership board meetings		YOS Case management Guidance, National Standards governing youth justice	

**Rag Rating definition**

Work on the action has yet to be commenced, or is on course to miss the stated end date or will not be achieved

Work on the action is in progress and on course to be delivered by the stated end date

The action has been completed or is operational if an ongoing action, this is now part of business delivery

